

Professional Development Scholarship Guide: For Māori & Pacific Primary and Aged & Residential Care Registered & Enrolled Nurses

As part of CCDHB's pro-equity approach, we are offering a number of professional development (PD) scholarships for Māori and Pacific Enrolled and Registered Nurses working in Aged and Residential Care (ARC) and Primary settings. PD Scholarships of up to \$3,000 per nurse (pro-rata) are available for PD activity and conference attendance. If you meet the criteria below, please complete the application form and return to Professional.Development@ccdhb.org.nz by 15th December 2020 for intended activity in 2021.

Criteria

This limited fund is available for PD defined below (what you can claim) for Primary and ARC enrolled and registered nurses. Criteria for the scholarships includes:

- Māori or Pacific
- Current PDRP portfolio (you have till 1st March 2021 to achieve this) **or** a current Performance Review (less than 12 months old at time of application)
- Current Annual Practising Certificate (APC) and role description that requires registration as a nurse
- Current Annual Professional Development and Career Plan

Scholarship fund Entitlement FTE Pro-Rated for EN, RN

Full time Equivalent (FTE)	Amount
0.6 to 1.0 FTE	\$3000
0.2 to 0.5	\$1500
Less than 0.2	Nil

Scholarship Funds – what you can claim

What you can claim:	What you cannot claim:
PD activities: Cultural development Cultural enrichment Short courses, seminars, symposiums, conferences Specialty specific courses that are below level 8 (PG)	No more than 1 attendee may attend the same international conference and there is an expectation that you present back to your colleagues on learnings PG study that is eligible for Health Workforce funding Costs related to attending PD activities e.g. food/beverage
Accommodation: A subsidy towards actual costs incurred Accommodation is limited to NZD \$200 per night	Accommodation claims exceeding subsidy level
Travel: Flights and rail based on Smart Saver rates Actual petrol costs if a private car is used. The vehicle should be filled prior to travel and again on return. Receipt for the second fill can be claimed. Share transport if more than one nurse attends the same event. Indicate on application form if others applying for same event	Car-parking fees Travel insurance is not claimable Taxis or shuttles between home and airport Mileage rates
PD resources:	Technological devices or clinical equipment e.g. stethoscopes, examination torch, sphygmomanometer etc Books and learning resources Journals, magazines, Professional Organisations membership subscriptions
Service costs:	Internal mandatory core competencies and organisational requirements Mandatory service specific training/ education Service development initiatives Staff service costs such as Annual Practising Certificates, uniforms etc

If you have any questions or would like to have a career conversation please contact Sheryl.hunt@ccdhb.org.nz on 027 212 5137.