

The Professional Development Recognition Programme (PDRP)

The PDRP is a competency based clinical programme that supports the practice development and career progression of enrolled and registered nurses.

Requirements of completing the self assessment

In each PDRP newsletter the requirements of a competent level KPI for one of the New Zealand Nursing Council (NCNZ) Registered Nurse Competencies are outlined. Please refer to previous newsletters for information about other competencies. Archived newsletters are available at: <https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development/professional-development-and-recognition-programme/>

Competency 4.2 competent RN level

4.3 Participates in quality improvement activities to monitor and improve standards of nursing.

Explain why participation in quality improvement processes is important and give an example of one in which you have participated.

Quality improvement is an activity that improves standards of nursing e.g.: audits, trials, roll out of new systems etc.

Explain why it is important to be part of quality improvement activities

AND

Give an example of a quality improvement activity that you have been part of

Peer assessment & PDRP portfolio assessment

There are distinct differences between these two assessments:

Peer assessment

- Done by, or delegated by, manager (NCNZ criteria)
- Must be familiar with the nurse's practice
- Must include a practice example of how the peer assessor knows the nurse meets the NCNZ competency/indicator (written in bold in the self and peer assessment document.
- Assessment on the basis of performance not personality

PDRP portfolio assessment

- Should be completed by someone other than the peer assessor
- Must be current on the PDRP at the same level or higher
- Must have completed the PDRP Assessor Workshop
- Assessment on the basis of evidence not practice
- Against the evidential and legislative requirements outlined in the Portfolio assessment tool (PAT)
- Does not need to be familiar with the nurses practice

For further detail of the requirements of peer assessment and portfolio assessment, please refer to the PDRP [handbook for EN and RNs](#) or [Senior Nurses](#).

Various PDRP education sessions scheduled
Please visit [Connect Me](#) for further information and bookings

For further information about the PDRP,
please discuss with the Nurse Educator in your clinical area or email:
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