



Raymund



Abigail



Lynne



Favava'u



Michael

### Study day Wednesday 13th November NOW CHANGED to 12th November

The PDRP workshops on the 13th of November  
(Competent/ Proficient/ Expert & Senior Expert)

The dates on Connect me and on the PDRP page on  
the website have been updated.

### PDRP- Peer assessment Workshops for 2024

\*\*\*\*\*These workshops are now up on Connect me ready to book\*\*\*\*\*

#### Workshop

This workshop will;

- Provide a brief overall framework of the Professional Development Recognition Programme (PDRP)
- Support nurses to meet the requirements for PDRP peer assessment
- Practice writing peer assessments

#### Audience

Nurses (including Primary, aged and residential care and community nurses) who are undertaking peer assessments, for all levels on the PDRP

#### Time allocation- 90 minutes

Thursday 27th June: 0830-1000 (Porirua- Room Te Piki, 20 Upper Main Drive, Ratonga Rua o Porirua)

Monday 21st October: 1000-1130 (Porirua- Room Te Piki, 20 Upper Main Drive, Ratonga Rua o Porirua)

Tuesday 12th November: 1330-1500 (Wellington-Education Centre McLean Meeting Room Level 12 WSB)



Shelley



Odessa



Maureen wanted to

share her  
dog instead

### Tips for writing a peer assessment

Clearly and completely answers the KPI

Has to relate to the KPI

Needs to be at the correct level (competent/proficient/expert)

2.5 Acts appropriately to protect oneself and others when faced with unexpected health consumer responses, confrontation, personal threat or other crisis situations.

**Describe your actions during an unexpected situation, how you managed the situation and what you learnt from the experience.**

*What happened, what was the risk, to whom, what did you do and why did you do it? What guided your actions, what did you learn?*

#### Peer assessment

Miranda has dealt with an unexpected situation on a shift where a pre-op patient had a hypoglycaemic episode. Miranda recognised the signs early, assessed the patient carrying out a BSL and then called for help, located the hypo kit and got the patient into a safe space to recover.

This is at the appropriate level

Relates to the KPI (an unexpected situation)

I cannot stress enough that attending a workshop will really help in writing a great peer assessment (see above for dates).

However, the following may also guide you in writing clear, supportive Peer examples that meet requirements.

The main points of peer assessment are.....

#### Peer assessment

The second assessment, required by NCNZ

"needs to provide a specific example as to how the nurse meets (or does not meet) each competency" (Nursing Council of New Zealand, 2011, p. 7)

Rephrasing the competency or indicators is not acceptable

#### Peer assessment

Clearly and completely answers the KPI

Includes an example from practice for every competency

Is from the past 12 months

Is from the current area of practice

Maintains confidentiality of patients, their family/whanau and colleagues





Rosita

As with everything in nursing we need to make sure we are using the latest guidelines for updated nursing practice, and moving with the changes to ensure safe nursing practice.

Te Tiriti o Waitangi Principles outlined below (which are referred to by the Nursing Council as the enhanced principles), are what we should be incorporating into our every day nursing practice and therefore all PDRP templates have been updated to reflect this...



Jacqui

1.2 Demonstrates the ability to apply the principles of Te Tiriti o Waitangi to nursing practice.

Identify the five (enhanced) principles of Te Tiriti o Waitangi and describe how you apply each of them to your practice, including references from Tikanga or NCNZ guidelines to demonstrate appropriateness.

The five (enhanced) principles of Te Tiriti o Waitangi are:

Self-Determination / Tino Rangatiratanga;

Partnership / Pātuitanga;

Equity / Mana Taurite;

Active Protection / Whakamarumarutia;

Options / Kōwhiringa

Nursing Council of New Zealand. (2023). Te Tiriti o Waitangi policy. [https://nursingcouncil.org.nz/Public/NCNZ/About-section/Te\\_Tiriti\\_o\\_Waitangi.aspx](https://nursingcouncil.org.nz/Public/NCNZ/About-section/Te_Tiriti_o_Waitangi.aspx)

This is the Nursing Council Competency which remains unchanged

This is the updated KPI—  
Note five Principles

These are the hints which will list the five principles and give you information on how to find them

We consider that this enhanced set of principles provide deeper clarity and guidance.- Nursing Council

**Self-Determination / Tino Rangatiratanga:** The principle of self-determination – this provides for Māori self-determination and mana motuhake. This requires the Council to work with partners in the design, delivery and monitoring of our relevant statutory work.

**Partnership / Pātuitanga:** The principle of partnership – requires the Council and iwi/Māori to work with each other in a strong and enduring relationship.

**Equity / Mana Taurite:** The principle of equity – this requires the Council to commit to achieving equitable health outcomes for Māori through the functions that it is responsible for.

**Active Protection / Whakamarumarutia:** The principle of active protection – this requires the Council to be well informed on the extent, and nature, of both Māori health outcomes and efforts to achieve Māori health equity through culturally safe nursing standards and the practice of cultural safety.

**Options / Kōwhiringa:** The principle of options – this requires the Council to ensure that all of its services are provided in a culturally appropriate way that recognises and supports the expression of te ao Māori models of care and nursing.



Going forward, all of our documentation will be updated to reflect this and therefore if you use the templates where five enhanced principles are stated in the KPI, you must write to five enhanced principles.



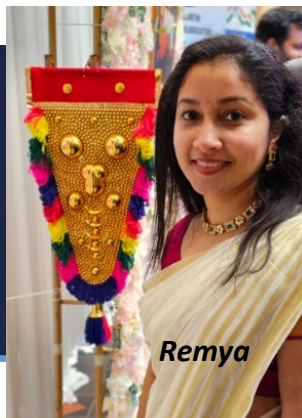
# Capital and Coast PDRP Newsletter

Te Whatu Ora  
Health New Zealand  
Capital, Coast and Hutt Valley

JUNE 2024



Rachael



Remya



Anne

## Questions from this month:

**How long are portfolios valid for?** *The answer is maximum three years. There used to be a stipulation around Portfolios being transferred for 12 months if you were current on the PDRP, but this process has been removed. All portfolios are valid for the entire life of the portfolio.*

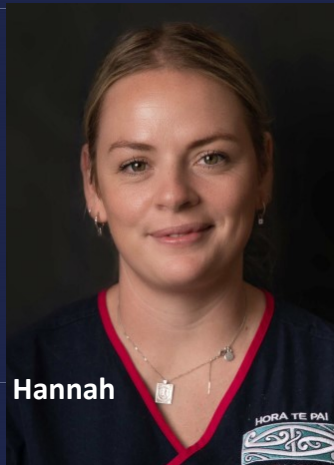
**I have been called for audit by the Nursing Council but I am on the PDRP, what do I do?** *Just send an email to [PDRP@ccdhb.org.nz](mailto:PDRP@ccdhb.org.nz) and I will let Nursing Council know you are exempt from audit.*

**I have been called for audit by the Nursing Council and I am not on the PDRP, can I do a PDRP instead?** *Yes, yes and yes, just get in touch with me ([PDRP@ccdhb.org.nz](mailto:PDRP@ccdhb.org.nz)) and I can support you and liaise with the Nursing Council.*

**Is the electronic portfolio out yet?** *The ePDRP is still being trialled for a large group of nurses but it is not available for all of our nursing workforce yet.*

**I have moved roles, this is within the same service though, do I need to complete a PDRP transfer form?** *Yes definitely, if you don't you won't get your PDRP allowance transferred to your new role.*

**Can you address Senior Nurses not getting a additional allowances in their pay?** *This is part of the NZNO collective agreement with Te Whatu Ora and therefore not determined by individual PDRP programmes.*



Hannah



Jomon



Shermaine



Rosebelle



## Saying goodbye to our PDRP admin Aaron

Our PDRP admin Aaron has left for the Police Force.

With the current recruitment strategies this does mean his role will be unfilled for an undetermined period of time.

The PDRP Coordinator (myself) will take over all of the admin responsibilities for PDRP (so bear with me). Thanks, Sara



Marilyn & Sharleen



Health New Zealand  
Te Whatu Ora

### PDRP for Postgraduate funding

**NURSES!**  
THINKING ABOUT  
POSTGRADUATE STUDY IN  
2025?

DO YOU WANT TO  
APPLY FOR  
POSTGRADUATE  
FUNDING?



You will need a current  
portfolio on the  
Professional Development  
Recognition Programme  
(PDRP) when applications  
open on 1 August 2024!



To have this ready PRIOR to  
applying for funding, chat  
with your manager, nurse  
educator, and attend one of  
the PDRP Workshops.

Visit the Hutt Valley website for more info or  
contact Ellie Jessop ([PDRP@Huttvalleydhb.org.nz](mailto:PDRP@Huttvalleydhb.org.nz))

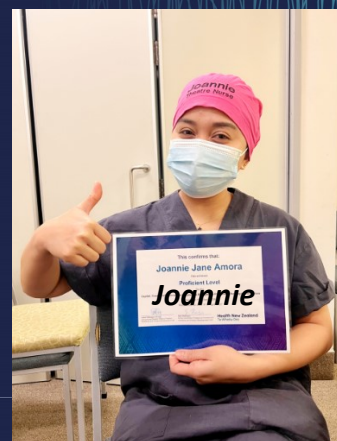
Visit the Capital Coast website for more info or  
contact Sara Robinson ([PDRP@ccdhb.org.nz](mailto:PDRP@ccdhb.org.nz))



Helen



Kate



Shibina

### Your Professional development record needs to be verified

This is often missed which means we have to return your portfolio and ask for this additional evidence

- To keep it simple, if you include the certificate/connect me record/ academic transcript— Perfect.
- If not, just have a senior nurse sign with their APC number to verify this completion.

### Professional development record

templates for:  
nui, MidCentral Districts and NZ Defence Force

#### Development Record

Name: .....		Role .....		Workplace .....	
APC number and expiry: .....		Signature .....			
Te Whatu Ora, Health New Zealand employees only - Core Competencies completed (date) OR plan made for (date): .....					
Date	Hours	Activity	Each activity must be verified by either a copy of a certificate OR printout from education provider or organisation OR verification by a senior nurse (name, signature and APC number required)	Select 3 sessions affirmed, influence	

Each activity must be verified by either a copy of a certificate OR printout from education provider or organisation  
OR  
verification by a senior nurse (name, signature and APC number required)

Last note: Remember I am always available to help please don't hesitate to get in contact- Sara

[PDRP@ccdhb.org.nz](mailto:PDRP@ccdhb.org.nz)