

## Māori and Pacific Nursing Workforce Supports

	Kia Ora Hauora	Year 2 Placements (BN)	Year 3 Placements (BN)	Year 1	Year 2	Year 3	Year 4	Year 5
<b>Academic</b>	College/ University		Bachelor Degree	First Year of Practice Programme (NETP/NESP)	Complete PG Cert (Nsg)	Consider pathway: Clinical, Leadership, Research, Education	Complete PG Dip (Nsg)	Towards Masters
<b>Support</b>	KOH support	Career conversation with NAMO team, set up 3 <sup>rd</sup> year placements	Clinical and Academic Support, Career Conversation	Cultural and academic support, Career Conversation, Career Plan	Cultural and academic support, Professional Development, Career Conversation	Cultural and academic support, Professional Development, Career Conversation	Cultural and academic support, Professional Development, Career Conversation, Career Plan	Cultural and academic support, Professional Development, Career Conversation
<b>Employment</b>	Employment coaching	Employment coaching, Employed as HCA or medical typist	Interview preparation, identify employment setting, placement in this setting, Employed as HCA/medical typist	Interviewed/ employed in setting of choice	Consolidate practice	Consolidate practice prepare for opportunities	Apply for Senior Role	Consolidate in Senior Role
<b>PDRP</b>	Formative assessments reflect ACE requirements	Formative assessments reflect ACE requirement	Regulatory Authority Requirements	Competent	Mentor Others	Proficient Mentor Others	Expert Mentor Others	Senior Mentor Others