

## The Professional Development Recognition Programme (PDRP)

The PDRP is a competency based clinical programme that supports the practice development and career progression of enrolled and registered nurses.

### Requirements of completing the self assessment

In each PDRP newsletter the requirements of a competent level KPI for one of the New Zealand Nursing Council (NCNZ) Registered Nurse Competencies are outlined. Please refer to previous newsletters for information about other competencies. Archived newsletters are available at: <https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development/professional-development-and-recognition-programme/>

#### Competency 4.2 competent RN level

4.2 Recognises and values the roles and skills of all members of the health care team in the delivery of care.

**Give an example of valuing the role and skill of a non-nursing member of the HCT and describe the effect on the team when all members are valued.**

Select a person in your team who is not a nurse (no names – just job title e.g.: physio, ward clerk, volunteers, etc.) and explain why you value their role and skill

**AND**

Describe the effect on the team when all members are valued

**For further information about the PDRP, please discuss with the Nurse Educator in your clinical area or email: [fern.crowe@ccdhb.org.nz](mailto:fern.crowe@ccdhb.org.nz)**

## Maintaining your PDRP

In order to continuously receive PDRP entitlements and benefits, a current portfolio needs maintained.

This means a full fresh portfolio needs to be completed and assessed as meeting all requirements prior to the expiration date. As per the PDRP handbook, the assessment timeframe is 4 -6 weeks.

**A full, fresh portfolio application is required every 3 years, unless:**

- You change role, clinical area or organisation (the transfer process is required – see below)
- Meet the requirements for progression – a higher level can be applied for at any time (determined with your manager)
- Decide to regress a level (if on proficient, expert)

**In the 2 years in between PDRP applications:**

- Revalidation performance review is completed then scanned to payroll support services.

## Transferring your PDRP

Your portfolio needs to reflect your current level of practice in your current area of practice. If you change role, clinical area or organisation and have a current PDRP (completed within the last three years), the PDRP level will be transferred to the new role.

For further information about the transfer process, please visit:

<https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development/professional-development-and-recognition-programme/#transfer-of-pdrp>