

The Professional Development Recognition Programme (PDRP)

The PDRP is a competency based clinical programme that supports the practice development and career progression of Enrolled and Registered Nurses.

Requirements for completing Self Assessment at RN Competent level

In each newsletter, requirements of a competent level KPI against one of the New Zealand Nursing Council (NCNZ) Competencies are outlined.

Please refer to previous newsletters for information about other competencies. Archived newsletters are available at:

<https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development/professional-development-and-recognition-programme/>

Competency 2.9

2.9 Maintains professional development
Complete the professional development record (PDR) template as required including evidence of maintenance of area-specific competencies and HHS Core Competencies (if applicable).

All you need to write here is:

Evidence for meeting this competency is in my Professional Development Record (PDR).

Please note, that each NCNZ competency must include a comment from the nurse and the peer assessor. This includes competency 2.9.

For further information about the PDRP please discuss with the Nurse Educator in your clinical area or email:
fern.crowe@ccdhb.org.nz

Requirements for PDRP Portfolio Assessors:

- Must have a current PDRP portfolio at the same level or higher
- Must have completed the PDRP Assessor Workshop
- Must assess a minimum of three portfolios per year to maintain assessment skills.
- Complete assessment on the basis of evidence within the portfolio, not practice.
- Complete assessment against the evidential and legislative requirements outlined in the Portfolio assessment tool (PAT).
- Is not the same person as the peer assessor.
- Does not need to be familiar with the nurse's practice.

PDRP Assessment Workshops and PDRP Assessor Updates are available for booking via Connect Me.

Confidentiality and the PDRP

Nurses have professional, legal and ethical obligations to maintain the privacy and confidentiality of patient information at all times, including within PDRP portfolios.

- No information that could identify the patient, their family or whanau or your colleagues should be included in your portfolio
- Do not use patient's initials in your clinical examples – it is recommended that you use a pseudonym and make a statement that it is not the patient's real name.
- Do not include thank you cards, photos or letters in your portfolio.