

## Primary, Community & Aged Residential Care Sector Update - May 2019

We will promote relevant education and information in this Primary Nursing Update with lots of links directly to the right spot on our website. Please contact Fern if you want to contribute.

The [Nursing and Midwifery Priorities and Goals 2018 - 2021](#) directs work streams and aligns with the organisation's strategic direction. The DONM Office team support the Chief Nursing Officer and the Director of Nursing, Primary and Community by aligning professional, operational and strategic goals with the nursing and midwifery programmes to reflect national and regional priorities. Professional development of the workforce is an important focus across primary, secondary and tertiary services as is improving health systems for quality patient outcomes.



Congratulations to Emma Hickson who is now the Chief Nursing Officer (previous title was Executive Director of Nursing and Midwifery).

Sheryl Hunt is in Emma's previous role, Director of Nursing, Primary and Community until the recruitment process is complete.



### Primary, Community and ARC

All of the DONM Office Programmes and education are available via a memorandum of understanding that gives your organisation access to courses and support at no cost. Please contact [sheryl.hunt@ccdhb.org.nz](mailto:sheryl.hunt@ccdhb.org.nz) for MOU and Primary, Community and ARC matters.

### 2019 International Nurses Day nominees

CCDHB thanks all nurses and unregulated health care workers for the incredible work you do.

12 May 2019 is International Nurses Day. This year's theme is 'Nurses a voice to lead – health for all'. CCDHB congratulates the following nurses who have been nominated:

Each nominee will receive a Certificate of Recognition and will be celebrated in the nominees' clinical area, or by arrangement, during May.

Nominations that meet the requirements of the DHB's **Celebrating Our Success** awards will be submitted for these awards later in the year.

### Maori and Pacific Leadership

CCDHB has a Maori and Pacific leadership development programme. Shortly we will be looking for leaders and potential leaders to influence and collaborate with this work.

### Community Prescribing

Community prescribing supports the NZ Health Strategy and the [CCDHB Health System Plan 2030](#) by enabling registered nurses (RNs) to fully use their skills and training to provide the right care at the earliest opportunity. RNs prescribing in community health will be prescribing for normally healthy people using decision support tools, current best practice information and with the support from colleagues. They will be responsible for asking for help when they need it and referring patients who have health problems beyond their abilities.

We want to gauge interest of Primary and ARC RNs to develop in Community Prescribing. Please read the requirements [here](#) and contact [sheryl.hunt@ccdhb.org.nz](mailto:sheryl.hunt@ccdhb.org.nz) if interested.



### Practice Development

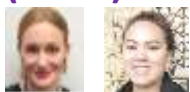
The [CCDHB RN prescribing Framework](#) is available to support organisations with clinical governance to support the development of RN prescribers. We now have 12 RN prescribers and 21 Nurse Practitioners across the DHB. Contact [helen.costello@ccdhb.org.nz](mailto:helen.costello@ccdhb.org.nz) for [Advanced Practice and Nurse Practitioner](#) support.



### Workforce Development

[Anjana.naidu@ccdhb.org.nz](mailto:Anjana.naidu@ccdhb.org.nz) oversees workforce development programmes to support the sector to develop the workforce we need now and into the future. Education includes NETP, DEU, PDRP, [HCA](#), [Career Plans](#), [Clinical Assessment Skills – Anne Evans-Murray](#), [Communication and Conflict Resolution \(AEM\)](#), [Respiratory and Cardiac Nursing Skills \(AEM\)](#), [Post Graduate Study Funding HWNZ](#). We are looking for more primary, community and ARC RNs to study and lead.

## Nurse Entry to Practice Programme (NETP)



Zoe and Phoenix can assist with graduate employment. Graduates can commence employment with you now and join the August NETP Programme. The NETP programme provides support and professional development to facilitate the first year of practice including progression to competent level of the Professional Development and Recognition Programme (PDRP).

You are welcome to review and interview applicants for suitability in your environment and participate in the interviews (5-7<sup>th</sup> June). Contact [Zoe.perkins@ccdhb.org.nz](mailto:Zoe.perkins@ccdhb.org.nz) by 13<sup>th</sup> May if you want to be involved. The NETP programme starts 26<sup>th</sup> August. CCDHB fund you \$2,500+GST towards release time.



## PDRP Update

The Professional Development and Recognition Programme (PDRP) supports the practice development and career progression of Enrolled and Registered Nurses. The PDRP aligns with the National Framework & Evidential Requirements. Please ensure that you are using the latest versions. Previous versions and processes will be accepted until 31.7.2019. For any queries, please contact your Manager, Nurse Educator or [fern.crowe@ccdhb.org.nz](mailto:fern.crowe@ccdhb.org.nz)

## Spotlight on Competencies

**Competency 1.2:** competent level

Demonstrates the ability to apply the principles of the Treaty of Waitangi/Te Tiriti o Waitangi to nursing practice.

**Identify the four principles of the Treaty of Waitangi /Te Tiriti o Waitangi and describe how you apply each of them to your practice.**

The 4 principles of the Treaty of Waitangi are Tino rangatiratanga (self-determination), Partnership, Protection and Participation: Give an example of when you applied this principle in your practice. This can be 4 separate examples, or one example that identifies and explains the 3 principles within it.

**Please refer to pg. 13 of the Nursing Council Guidelines for cultural safety, the Treaty of Waitangi, and Maori health in nursing education and practice (2011) for further information.**

## Tip of the Month

**Requirements for completing the self-assessment at RN Competent level**

Self-assessments need to:

- Include an example from practice
- Clearly and completely answer the KPI
- Be from the past 12 months in the current area of practice
- Maintain confidentiality of patients, their family/whanau and your colleagues

## PDRP Professional development Opportunities

### Congratulations!

Congratulations to the following primary, community and aged residential care nurses who met the requirements for the PDRP between 1 August 2018 and 31 March 2019

Anne Marsden

Dawn McPherson

Dianne Bacquian

Elaine Denton

Emma Tupangaia

Gemma Prescott

Georgina Barber

Gillian Barrington

Gillian Bransgrove

Haley Smith

Irasa Isaako

Jayde Kawana

Jessica Jacob

Jo Pearce

Jutta Dahne-Burns

Karen MacIntyre

Kay Guy

Linda Lonsdale

Lisa Douglas-Vitaliano

Marleen Hart

Melissa Riddall

Mia Lardelli

Michelle Corskie

Mikaela Tupou

Moana Gargiulo

Natasha Willoughby

Natushka Kerr-Bell

Paul Murray

Qianping (Tracey) Xu

Rochelle Norden

Rosie Wilson-Burke

Roxanne Rosquita

Ruth Stormer

Sandra Taana



## Undergraduate Students

Student nurses are our future workforce and we need your help to give them primary and ARC experience. Please contact [Kathy.trezise@ccdhb.org.nz](mailto:Kathy.trezise@ccdhb.org.nz) to provide placements

**Websites and resources:**

[DONM website](#)

[Previous newsletters](#)

[phcnrg@gmail.com](mailto:phcnrg@gmail.com) Primary HC Nurses Ref Group

[College of Primary Healthcare Nurses](#)

[Capability Development](#)

**Influenza.**  
Don't get it.  
Don't give it.