

### The Professional Development Recognition Programme (PDRP)

The PDRP is a competency based clinical programme that supports the practice development and career progression of Enrolled and Registered Nurses.

The PDRP has been updated to align with the **National Framework & Evidential requirements**

**Please ensure that you are using the latest version of the documents from the website.**

Previous versions of the PDRP documents and associated processes will continue to be accepted until 31.7.2019 only.

### Changes to the Competent and Proficient level KPI for competency 1.2

The key performance indicators (KPI) for Competent and Proficient level have been updated to reflect the four principles of the Treaty of Waitangi, as outlined on page 13 – 15 of The NCNZ **Guidelines for cultural safety, the Treaty of Waitangi, and Maori health in nursing education and practice** (2011).

The four principles are:

- Tino Rangatiratanga (self determination)
- Partnership
- Protection
- Participation

**Please take this opportunity to review the NCNZ guidelines**

**For further information about the PDRP, please refer to the PDRP handbook for RNs and ENs or PDRP handbook for senior nurses. For any queries, please contact your manager, Nurse Educator or email: [fern.crowe@ccdhb.org.nz](mailto:fern.crowe@ccdhb.org.nz)**

### Requirements for completing the self assessment at RN Competent level

Self assessments need to:

- Include an example from practice
- Clearly and completely answer the key performance indicator (KPI)
- Be from the past 12 months and the current area of practice
- Maintain confidentiality of patients, their family/whanau and your colleagues.

In each newsletter, requirements of a competent level KPI against one of the Nursing Council Competencies are outlined. Please refer to previous newsletters for information about other competencies. Newsletters are available at:

**<https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/primary-and-community-nursing/#pdrp-newsletter-for-primary-community-and-arc>**

#### Competency 1.5:

1.5 Practices nursing in a manner that the health consumer determines as being culturally safe.

**Describe how you modified your care to practice in a manner that the health consumer determined as being culturally safe.**

*Culture includes, but is not restricted to: age, gender, sexual orientation, occupation and socioeconomic status, ethnic origin or migrant experience, religious or spiritual belief and disability. Reflect on an occasion when you consulted with tangata whaiora/whanau/health consumer and adapted your usual practice to more appropriately meet a health consumer's cultural needs. Note: allowing family to be present is not sufficient evidence.*

The key in this example is that you need to describe a time when you **modified** your care to make it culturally safe **AND** why/how the patient determined it to be culturally safe.

The example cannot be allowing family to be present.

The example cannot be 'normal' nursing practice – it is about how you adapted your nursing in response to a cultural need and the feedback you got about this.

### Professional Development Opportunities:

#### PDRP Workshops

There are 2hr workshops to support RNs and ENs to meet the requirements of each level on the PDRP.

- RN Competent level:
- RN Proficient level:
- RN Expert and Senior Expert level:
- Senior level:
- PDRP for Enrolled Nurses:

#### PDRP Assessor Workshop

This full day workshop enables nurses to complete portfolio assessments.

#### PDRP Assessor Update

This 1 hour session updates nurses who complete PDRP Assessments

**For further information, and bookings, please visit**

**<https://www.ccdhb.org.nz/working-with-us/capability-development/course-information/pdrp-workshops/>**

### Are you considering post graduate study in 2020?

The application process for Health Workforce New Zealand (HWNZ) funding for post graduate study is ONCE each calendar year (usually August – October).

A current PDRP portfolio is one requirement for eligibility for applying for HWNZ funding for post graduate study.

**[Remember to confirm the level of PDRP that you will apply for with your manager.](#)**

For further information about HWNZ funding, please visit: <https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development-funding/postgraduate-study-funding-for-nurses/>

## Congratulations!

Congratulations to the following nurses in primary, community and aged residential care settings who met the requirements for the PDRP between 1 August 2018 and 31 March 2019

- Anne Marsden
- Dawn McPherson
- Dianne Bacquian
- Elaine Denton
- Emma Tupangaia
- Gemma Prescott
- Georgina Barber
- Gillian Barrington
- Gillian Bransgrove
- Haley Smith
- Irasa Isaako
- Jayde Kawana
- Jessica Jacob
- Jo Pearce
- Jutta Dahne-Burns
- Karen MacIntyre
- Kay Guy
- Linda Lonsdale
- Lisa Douglas-Vitaliano
- Marleen Hart
- Melissa Riddall
- Mia Lardelli
- Michelle Corskie
- Mikaela Tupou
- Moana Gargiulo
- Natasha Willoughby
- Natushka Kerr-Bell
- Paul Murray
- Qianping (Tracey) Xu
- Rochelle Norden
- Rosie Wilson-Burke
- Roxanne Rosquita
- Ruth Stormer
- Sandra Taana