

The Professional Development Recognition Programme (PDRP)

The PDRP is a competency based clinical programme that supports the practice development and career progression of Enrolled and Registered Nurses.

Congratulations!

Congratulations to the following nurses in community and aged residential care settings who met the requirements for Professional Development Recognition Programme (PDRP) between 1 February 2018 and 30 July 2018

- Erin Searle
- Luanne Cockburn
- Helen Kemp
- Wendy Booth
- Carmen Hertzig
- Christine Clarke
- Preethy Prasad
- Jane Mitchell
- Kim Harriss
- Sharon Oliver
- Liat Alvarez
- Imogen Harris
- Seutatia Tala
- Bernardette Satherley
- Justine O'Sullivan
- Gillian Freeman

Levels of PDRP

PDRP levels:

- Are determined by your manager
- Do not have to be completed in order
- Must reflect the current level of consistent practice in the current area practice
- Is not determined by years of experience

Please refer to the PDRP handbooks for further detail

Requirements for completing the self assessment at RN Competent level

Self assessments need to:

- Include an example from practice
- Clearly and completely answer the key performance indicator (KPI)
- Be from the past 12 months and the current area of practice
- Maintain confidentiality of patients, their family/whanau and your colleagues.

In each newsletter, requirements of a competent level KPI against one of the Nursing Council Competencies are outlined. Please refer to previous newsletters for information about other competencies. Newsletters are available at: <https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/primary-and-community-nursing/#pdrp-newsletter-for-primary-community-and-arc>

Competency 1.4:

1.4 Promotes an environment that enables patient safety, independence, quality of life, and health.

Describe how you promote a physical environment that is safe for patients.

Environment in this indicator refers to the patient's physical location, the structures and objects that impact on this and the risk associated with these. Consider what actions reduce risk; promote safety and wellbeing e.g. the prevention of cross infection, falls prevention, maintenance of skin integrity, nutrition and hydration

To meet the requirements: provide a specific example or a generalised description. Explain and give an example of how you promote a physical environment that is safe for patients. Remember that this is about your own practice, rather than what the organisation or team does.

Are you considering post graduate study in 2019?

Applications for Health Workforce New Zealand (HWNZ) funding for post graduate study in 2019 are open now. Applications close 7th October 2018.

For further information about HWNZ funding for postgraduate study in 2019, please visit:

<https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development-funding/postgraduate-study-funding-for-nurses/#funding-process-and-resources>

A current PDRP portfolio is one requirement for eligibility for applying for HWNZ funding for post graduate study.

Now is a great time to complete and submit a PDRP portfolio!

For further information about the PDRP application process, please review the PDRP handbook and templates at

<https://www.ccdhb.org.nz/working-with-us/nursing-and-midwifery-workforce-development/professional-development/professional-development-and-recognition-programme/>

[Remember to confirm the level of PDRP that you will apply for with your manager.](#)

For further information about the PDRP, please discuss with your manager or nurse educator or email: fern.crowe@ccdhb.org.nz

Professional Development Opportunities:

Competent/Proficient/Expert RN PDRP Workshops

These 2hr workshops support Registered Nurses to meet the requirements of competent, proficient or expert level on the PDRP. They run several times throughout the year.

Further information can be found at:

Competent level:

<https://www.ccdhb.org.nz/working-with-us/capability-development/course-information/competent-rn-pdrp-workshop/>

Proficient level:

<https://www.ccdhb.org.nz/working-with-us/capability-development/course-information/proficient-pdrp-workshop/>

Expert level:

<https://www.ccdhb.org.nz/working-with-us/capability-development/course-information/expert-pdrp-workshop/>

EN PDRP Workshop

This 2hr workshop supports Enrolled Nurses to meet the requirements at any level on the PDRP.

Further information can be found at:

<https://www.ccdhb.org.nz/working-with-us/capability-development/course-information/en-pdrp-workshop/>

PDRP Assessor Workshop

Being a PDRP Assessor is a great way to support your colleague's professional development. This 8 hour workshop is for nurses and managers who would like to assess PDRPs, or who would like to gain understanding of PDRP requirements and assessment process.

It is run several times throughout the year.

Further information can be found at:

<https://www.ccdhb.org.nz/working-with-us/capability-development/course-information/pdrp-assessor-workshop/>