

# Nursing & Midwifery Priority Goals & Objectives 2019-2023 (Nehi me Nehi Whanau Whaingā Matua 2019-2023)

Each high priority goal and associated objectives will have activities and work plan across the integrated health system

GOALS	OBJECTIVES
<b>People experience</b>	<ul style="list-style-type: none"> <li>Advance the quality and safety of every healthcare experience</li> <li>Enable a responsive, accessible health system with engaged users</li> <li>Ensure consumer satisfaction and people/whānau led well being</li> </ul>
<b>Population Health</b>	<ul style="list-style-type: none"> <li>Improve health and equity for Māori &amp; Pacific Peoples and harder to reach populations</li> <li>Invest in supporting healthy communities</li> <li>Focus on prenatal, maternal, child, youth, older adults and mental health wellbeing</li> </ul>
<b>Workforce</b>	<ul style="list-style-type: none"> <li>Develop nursing &amp; midwifery workforce strategy, frameworks, &amp; plans to optimise workforce capability<sup>1</sup></li> <li>Attain Māori &amp; Pacific Peoples representation in all workforces (15% Māori, 10% Pacific Peoples)</li> <li>Foster healthy, safe work environments with culture that sustains &amp; retains workforce</li> <li>Strengthen leadership development with a focus on Māori &amp; Pacific Peoples, &amp; interdisciplinary collaboration</li> <li>Cultivate skill and scope development, expanded practice, skill sharing (EN; RM; RN; RN prescribing; Nurse Practitioner) and research</li> <li>Progress well supported undergraduate and new entrants into workforce<sup>2</sup></li> </ul>
<b>Living within our means</b>	<ul style="list-style-type: none"> <li>Strengthen preventative health care and self-care/management</li> <li>Lead use of smart systems in health care<sup>3</sup></li> <li>Develop models of care that support hospital avoidance &amp; shorter safer hospital journey</li> <li>Integrate health systems that support simplified and intensified services designed for service users</li> <li>Deliver care that is closer to home, in localities, through community health and support networks</li> </ul>

<sup>1</sup> HCA, EN, RN, RM

<sup>2</sup> CLE, DEU, PDRP, QLP, CD systems

<sup>3</sup> TrendCare/CCDM/mobile devices/integrated e-records/ secure messaging/data/Apps

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