

DEU Staff Roles & Responsibilities

2019

The DEU practice area staff facilitates students' learning by:

- ❖ Actively involving students in the assessment, planning, provision, evaluation documentation and reporting of nursing care.
- ❖ Providing them with opportunities to take on increasing responsibility for patient/client care once they have demonstrated appropriate safe practice.
- ❖ Providing a climate of positive support and mentoring for students where student presence is valued and their contribution recognised.
- ❖ Providing a cooperative and collegial team spirit which supports the nursing council principles of direction and delegation (NCNZ competency 1.3).
- ❖ Encouraging peer teaching/learning between each other.
- ❖ Actively participating in decision making regarding the model of student education/supervision used within the DEU/clinical placement.
- ❖ Demonstrating to students a high standard of professional and evidence-based nursing practice.
- ❖ Demonstrating a commitment to own professional development e.g. PDRP, post graduate study.
- ❖ Working with education provider to ensure congruence between what Massey/Whitireia teaches and what is practised as safe, effective nursing care.
- ❖ Participating in the evaluation of the overall effectiveness of the DEU practice area with respect to students learning outcomes.
- ❖ Being involved in collaborative research and quality activities as appropriate.
- ❖ Providing timely feedback to CLN, ALN and students' on their progress and performance for the student clinical assessment.

The Nurse Preceptor role in the DEU:

- ❖ Holds a current practicing certificate without conditions that could impact on their ability to perform
- ❖ Has attended the Preceptor workshop to gain skills regarding learning styles and adult teaching and learning principles
- ❖ Knowledge of learning objectives and NCNZ competences
- ❖ Provides direction and delegation to the student **on a daily basis**
- ❖ Assists the student to recognise learning opportunities to meet learning objectives
- ❖ Role models professionalism
- ❖ Facilitates the development of nursing knowledge and clinical practice.
- ❖ Provides written/verbal feed back to the student, CLN and ALN as required.

January 19

The Charge Nurse Manager (CNM) or appointed senior nurse of the DEU is involved in:

- ❖ Appointing a Registered Nurse(s) (RN) to Clinical Liaison Role (CLN).
- ❖ Ensuring that the CLN Expression of Interest Form is completed for new CLN(s).
- ❖ Supporting the CLN role by: rostering time for preparation, orientation and assessment; annual attendance at DEU workshop.
- ❖ Appropriately using the DEU cost code for CLN supernumerary time.
- ❖ Including DEU information in the orientation programme of new staff members.
- ❖ Inform the CCDHB Nurse Educator, DEU of CLN(s) resignations and new appointments e.g. NL, NE, CNS.
- ❖ Encourage staff participation in evaluation meetings as required.

References

Canterbury District Health board. (2015). *DEU staff roles and responsibilities*.
Nursing Council of New Zealand. (2007). *Competencies for Registered Nurses*.
Wellington, New Zealand: Author.