Better health and wellbeing for local Pacific people is the driver for a new collaboration between CCDHB, Compass Health PHO and Central Pacific Collective. The Tauhi Alliance, which will be officially launched on 30 August, brings together a wide range of expertise, local knowledge, data, resources and community linkages to collaboratively support the health of around 18,000 Pacific people in the greater Wellington region. “By working collaboratively, we can deliver more targeted and culturally appropriate support for our Pacific community, who are less likely to access health services,” says Taima Fagaloa CCDHB director Pacific people’s health.

The initial focus of the alliance will be to support:

- cervical and breast screening (Pacific cervical screening rates are 20 percent lower than the total local population)
- reducing child health ASH rates (Pacific children aged between 0 and 4 years make up 14 percent of total child hospital admissions in the region)
- long-term conditions self-management through improved access and education around primary care services.

“We see the Tauhi Alliance as a key vehicle to help deliver our Pacific Health Action Plan – Foe A Te Vaka – which aims to provide local Pacific communities with a better primary care health system in the Wellington region,” says Compass Health chair, Dr Larry Jordan.

To complement Foe A Te Vaka, Compass Health has also released a new Pacific Cultural Guideline, providing practical advice for front-line primary care teams that are responsive to the rights, needs and interests of the Pacific communities we serve.

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**Big Tick to Move Forward with CCDM Programme**

We have been given a big tick to move forward with the Care Capacity Demand Management (CCDM) programme. DHBs wanting to take part in the national programme need to complete a discovery phase to assess their readiness.

The Safe Staffing Healthy Workplaces Unit, who carried out the assessment, is confident we have the leadership, relationships and base systems in place – and that we are well placed to start. We are now working on a plan of how we roll the CCDM programme out.

The key findings in the discovery phase were:

- There is recognition from all levels of the organisation that CCDHB has dedicated staff who are committed to providing high quality care to patients.
- The DHB and health union partnership is recognised as being the foundation for the successful implementation of the CCDM programme and that ongoing open engagement and collaboration is required to make the partnership success real.
- CCDHB does have a challenging set of demands, capacity, cost and funding pressures.
- To maintain a high level of service the majority of staff surveyed are putting in a high work effort and at times this is viewed as being under recognised by the organisation.
- Evidence of silos existing within the DHB and there would definitely be benefits to coordinating and joining the different pieces. Consistent communication messages are seen as key.

A copy of the discovery report is available on the intranet for staff to read.

The CCDM programme is about better matching staff resources to patient demand so we can improve patient care, make the best use of resources and provide a better work environment for our staff at the front line. It is a partnership between the DHB and health unions facilitated by the Safe Staffing Healthy Workplaces Unit.

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Left to right: Martin Hefford CE Compass Health, Taima Fagaloa CCDHB director Pacific people’s health, Adri Isbister, CE Wairarapa DHB, Debbie Chin, Hon Alfred Ngaro, Minister for Pacific Peoples and Dr Larry Jordan, Compass Health chair.