

CARE CAPACITY DEMAND MANAGEMENT

AT A
GLANCE
JULY
2020

Bimonthly staff report



VACANCIES (FTE)

Enrolled nurse	6.6 (16.5%) ↑
Health care assistant MHSW	13.6 (4.3%) ↓
Registered nurse	102.2 (7.2%) ↓
Registered midwife	9.4 (13.6%) ↓ (Total RM vacancy; RM vacancies have been filled by RNs. Overall vacancy is 0.8FTE/2.3%)
Senior nurse	25.4 (6.8%) ↑



AVERAGE DAYS TO RECRUIT

Enrolled nurse	No adverts
Health care assistant	38
Registered nurse (wards)	26
Registered nurse (MHAIDS)	33
Registered nurse (bureau)	21
Registered midwife	31



COUNCIL MEETING

Members	21
Attendance	68%



VARIANCES

Shifts below target	40% ↑
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Shifts below target relates to the percentage of shifts where the difference in the care hours provided and the care hours required was greater than 40 minutes per FTE (staff member).





CCDM supports safe staffing

Thanks to an active partnership between CCDHB and the unions, the CCDM programme continues to progress well across the organisation.

Local data councils (LDCs) continue to use the core data set to identify areas for quality improvement. The data literacy programme has supported the LDC members in the use of the core data set information, allowing identification of issues and supporting the value of the programme.

The variance indicator scoring system has been implemented for general inpatient areas alongside the new and improved Capacity at a Glance (CaaG) screen. The implementation of variance response staff task lists has been well received and is supporting staff to move between wards safely and more comfortably.

With significant advances in TrendCare accuracy and compliance alongside the core data set, the CCDM programme has identified that additional nursing, midwifery and health care assistant FTE is required across 15 inpatient areas in Wellington and Kenepuru. Recruitment has commenced and will continue through to March.

FTE calculations will be undertaken annually and areas will progress as soon as they are able, dependant on TrendCare accuracy. Two MHAIDS wards have commenced FTE calculations recently with another nine wards pending.

The implementation of the additional FTE will be monitored monthly through the core data set to make sure it is having the required impact.

Wards involved in the current additional FTE implementation

- 4 North Gynae
- 4 North Maternity
- Delivery Suite
- Wards 1 and 2 – Child Health
- NICU
- 5 North
- 6 North
- 7 North
- 7 South
- MAPU
- SAPU
- EDOU
- Second Stage Recovery
- Kenepuru Ward 6

Many thanks to the staff in these wards who have worked hard to ensure the data is accurate to enable this work to progress. TrendCare will be implemented into further areas over the course of the next six months.

Consistent TrendCare accuracy and compliance is vital to all aspects of the programme, particularly FTE calculations and variance response management. Education is available for all TrendCare-using staff – please contact the TrendCare coordinators for more information or book through Connect Me.

