

Care Capacity Demand Management AT A GLANCE BI-MONTHLY STAFF REPORT

January 2021



VACANCIES (FTE)

Enrolled nurse	10.9 ↓ (20.7%)
Health care assistant MHSW	27.1 ↓ (7.8%)
Registered nurse	129.8 ↓ (8.6%)
Registered midwife	25.6 ↑ (31.8%) <small>(Total RM vacancy; RM vacancies have been filled by RNs; maternity services vacancy across 3 inpatient sites is 15.7 FTE)</small>
Senior nurse	22.3 ↓ (5.6%)



AVERAGE DAYS TO RECRUIT

Enrolled nurse	Nil adverts Recruitment in December 2020 = 15 days
Health care assistant	25
Registered nurse (wards)	25
Registered nurse (MHAIDS)	37
Registered nurse (bureau)	18
Registered midwife	7



COUNCIL MEETING

Members	21
Attendance	62% (Dec 2020; meeting not held in Jan 2021)



VARIANCES

Shifts below target	43% ↑
---------------------	----------