

## CARE CAPACITY DEMAND MANAGEMENT

AT A  
GLANCE  
JULY  
2020

# Bimonthly staff report



### VACANCIES (FTE)

Enrolled nurse	6.6 (16.5%) ↑
Health care assistant MHSW	13.6 (4.3%) ↓
Registered nurse	102.2 (7.2%) ↓
Registered midwife	9.4 (13.6%) ↓ <small>(Total RM vacancy; RM vacancies have been filled by RNs. Overall vacancy is 0.8FTE/2.3%)</small>
Senior nurse	25.4 (6.8%) ↑



### AVERAGE DAYS TO RECRUIT

Enrolled nurse	No adverts
Health care assistant	38
Registered nurse (wards)	26
Registered nurse (MHAIDS)	33
Registered nurse (bureau)	21
Registered midwife	31



### COUNCIL MEETING

Members	21
Attendance	68%



### VARIANCES

Shifts below target	40% ↑
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*Shifts below target relates to the percentage of shifts where the difference in the care hours provided and the care hours required was greater than 40 minutes per FTE (staff member).*