

AT A
GLANCE
NOVEMBER
2019

Bimonthly staffing report



VACANCIES (FTE)

Enrolled nurse	-1.6	-5.4%
Health care assistant/ MHSW	21.6	8.3%
Registered nurse	122.1	9.4%
Registered midwife	11.8	18.6%
Senior nurse	17.3	6.0%

A significant proportion of the registered nurse and registered midwife vacancy will be filled by Nurse Entry to Practice (NETP), Nurse Entry to Specialist Practice (NESP) and Graduate Midwifery Programme (GMP) graduates in January/February 2020.



COUNCIL MEETING

Members	21
Attendance	71%



VARIANCES

Shifts below target	44%
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Shifts below target relates to shifts that are below the required nursing or midwifery hours for the workload/acuity. This deficit could range from one minute to much longer over the course of a shift.



AVERAGE DAYS TO RECRUIT

Enrolled nurse	<i>No vacancies</i>
Health care assistant	10
Mental Health Support Worker	<i>Advert live – closes Jan 2020</i>
Registered nurse (wards)	12
Registered nurse (MHAIDS)	<i>Advert live – closes Jan 2020</i>
Registered nurse (bureau)	<i>Bureau at full complement</i>
Registered midwife	<i>No adverts – vacancies to be filled Jan/Feb 2020</i>

If you would like to know more, talk to Emma Williams or check out the CCDM page on the DHB website or staff intranet



The bimonthly staffing report is compiled as part of the CCDM programme