

PDRP Newsletter: Issue 2

Each month we will focus on a different PDRP topic /question and keep you up-to-date with the changes to PDRP at Capital and Coast.



Just highlighting that **all portfolios are returned to your managers after completion.**

This creates a better process to reduce the risk of portfolios being misplaced whilst being sent back. It also means your manager can share in your PDRP celebrations too.



In saying that.....

We understand that our nurses would like an option to physically collect their portfolios.

So from May we are creating a **Portfolio collection time.**

From the month of May:

Every Tuesday from 1-3 you are welcome to come up to the office to pick-up your Portfolio.

Don't forget that your manager is required to send a copy of your full-self and peer assessment to payroll kiosk as a copy of your appraisal (so you will need to give them your portfolio for this).

Workforce and Practice Development Unit, GNB, level 11.

If you are collecting a portfolio on behalf of another nurse they must email **PDRP@ccdhb.org.nz**

Aaron our fabulous PDRP admin (or I) will be there to make sure you get your portfolio.



* NEW PDRP EMAIL ADDRESS *

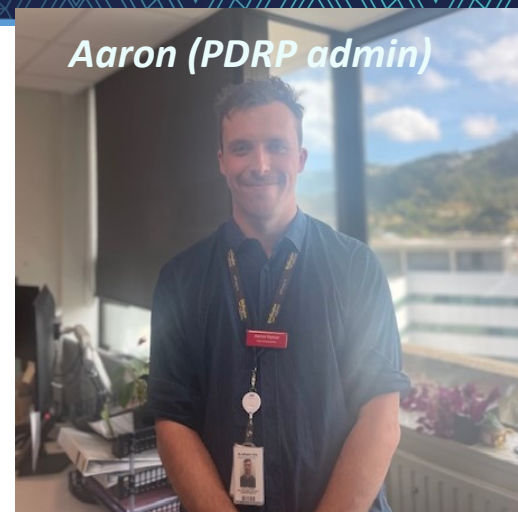
The PDRP at Capital and Coast now has a dedicated email address: **PDRP@ccdhb.org.nz**

The new address is designed to streamline communication and make it easier for you to reach out with any PDRP related questions or queries. It is also where to send any portfolio assessment documents (PAT tools/application letter) when a portfolio has been assessed in the clinical area.

Please start using **PDRP@ccdhb.org.nz** for all your PDRP communications.

The professional development inbox can continue to be used for all funding and professional development enquires (such as funding/postgraduate study/scholarships/study days)

professional.development@ccdhb.org.nz





KAINGA MŌ TE RAU ORA MAHI KŌRERO Ō MATOU MŌHIOTANGA NEED HELP?



Huarahi Whakatū PDRP

"Tangata matatau ... whānau matatū"

Māori knowledge and understanding so that whanau can stand tall

Huarahi Whakatū is an online Nursing Council Accredited Professional Development and Recognition Programme (PDRP) specifically tailored by, and for, Māori Registered Nurses.

The programme is coordinated by a Māori registered nurse, guided by a cultural and clinical governance board with access to mentors and Māori assessors. The programme has been running since 2009, and in 2014 was reaccredited by the New Zealand Nursing Council for a further five years. Huarahi Whakatū is accepted within District Health Boards, Government and Non-Government Organisations and is the only accredited PDRP programme run outside of the District Health Boards.

The Huarahi Whakatū PDRP promotes the philosophy of 'dual competency', that is clinical and cultural competencies. Clinical competencies are drawn from the Nursing Council of New Zealand, whereas cultural competencies are informed by Te Ao Māori.

A range of Māori Registered Nurses throughout the country are engaged with the Huarahi Whakatū professional development programme, with Māori nurses successfully completing the programme across sectors.

District Health Boards, Māori Providers, Government and Non-Government organisations are allies to ensure Māori Registered Nurses receive professional development hours in order to complete their portfolio as per New Zealand Nursing Council requirements. Registered nurses that complete Puna Whakatau and Puna Rahi are entitled to remuneration payments, as per New Zealand Nursing Organisation or Public Service Association. Huarahi Whakatū have four levels of competencies – Puna Whakato (Competent), Puna Whakatau (Proficient), Puna Rahi (Expert), and Puna Rangatira (Senior Nurses and Nurse Educators).

For more information: Website: www.teraumatatau.com Email: akonga@teraumatatau.com Follow: www.facebook.com/TeRauOra

We are starting PDRP- Peer assessment Workshops for 2024.

In recognition of feedback that there needs to be more teaching and support for our nurses completing Peer assessments for PDRPs, we are introducing short face-to-face workshops (90 minutes).

Workshop

This workshop will;

- Provide a brief overall framework of the Professional Development Recognition Programme (PDRP)
- Support nurses to meet the requirements for PDRP peer assessment
- Practice writing peer assessments

Audience

Nurses (including Primary, aged and residential care and community nurses) who are undertaking peer assessments, for all levels on the PDRP

Time allocation

90 minutes



Erica

The Huarahi Whakatū PDRP is strongly encouraged within Capital and Coast and although it is an external PDRP programme, you will receive all the same PDRP benefits as the Capital and Coast PDRP programme affords. Just to note * Senior nurses completing Huarahi Whakatū need to include a CC senior performance review document to complete the full requirements of a senior PDRP*

Dates: PDRP- Peer assessment Workshops

Monday 29th April 2024: 1330-1500 (Wellington- Education Centre McLean Meeting Room Level 12 WSB)

Thursday 27th June 2024: 0830-1000 (Porirua- Room Te Piki, 20 Upper Main Drive, Ratonga Rua o Porirua)

Monday 21st October 2024: 1000-1130 (Porirua- Room Te Piki, 20 Upper Main Drive, Ratonga Rua o Porirua)

Tuesday 12th November 2024: 1330-1500 (Wellington- Education Centre McLean Meeting Room Level 12 WSB)

Bookings

Dates and bookings will be available on Connect me soon – In the meantime email PDRP@ccdhb.org.nz

Or for external please email: PDRP@ccdhb.org.nz

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Kia ora koutou,

There was a great response to the Expert Panels so thank you but if you are still considering joining or would like to know more, please let me know as we would love to have you.

PDRP@ccdhb.org.nz/or sara.robinson@ccdhb.org.nz

2024 Panel dates:

Wellington- GNB Level 12: Te Taha Wairua Meeting Room 1:
1300-1500

- April: Wednesday 17th April
- May: Tuesday 7th May (MHAIDS campus- BNZ tower tbc)- This date has changed from the original
- May: Thursday 16th May
- June: Thursday 13th June
- July: Tuesday 16th July
- August: Thursday 22nd August
- September: Wednesday 18th September
- October: Wednesday 16th October (MHAIDS campus- BNZ tower tbc)
- October: Thursday 24th October
- November: Friday 15th November
- November: Thursday 21st November
- December: Wednesday 18th December



December saw a group of nurses start trialling the electronic portfolios on brand new electronic templates for all levels of the PDRP:

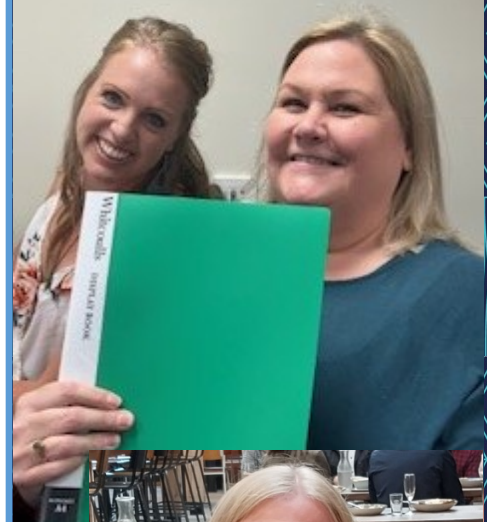
Proficient Expert Senior/Expert Senior

This pilot/controlled group are doing really well and helping with feedback to make sure we can get the correct processes worked out for when the ePDRP is rolled out properly. Thank you to everyone involved and of course the peer assessors invaluable input

There is no timeframe for when the move to an electronic portfolio for our nursing workforce at Capital and Coast will happen quite yet. But don't worry there will be a lot of communication when it does so you will definitely know about it.

We are still continuing with our standard paper (word document) templates and there will be a good period of time before paper based portfolios are phased out so don't let this stop you starting yours.

Catherine Wood and her ACNM at the time Michelle Staniforth



Competent and Proficient PDRP confirmation/congratulations

In an effort to firm up our PDRP processing and create a better, more reliable process of sending hardcopy letter or certificate/badges.....Our admin team will now send these out every two weeks (instead of ad hoc).

The certificates all get sent to your managers, so they can celebrate in your PDRP success!

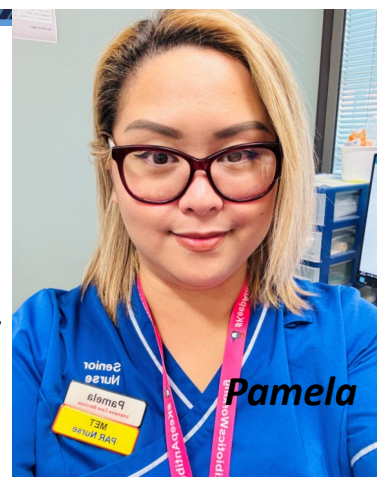


Feedback from the PDRP emails

When you receive your email that congratulates you on your PDRP achievement there is a link for feedback on the bottom of this. Please continue to fill these out as they provide some really helpful suggestions which can help shape our PDRP Programme.

If you have any issues or want to talk about the PDRP process please either leave your contact details on this form or just send me an email, we want to make the programme better for you but can only do this with feedback.

PDRP@ccdhb.org.nz



Pamela



Alana



Joyce



Jackie and Joan



Sajith



According to the latest report that shows details for PDRP rates; Ward 5 North ACNMs Emma, Emma, Rachel and Belinda have a 100% PDRP rate! This is one of the best rates for our senior nursing groups in the entire Capital and Coast nursing workforce.

On a final note, if you would like a PDRP session run within your workplace please get in touch.

I am always available . Ngā Mihi , Sara