

## **HRANZ /DHB AGREED GUIDELINES FOR COMPETENCY REFERRAL PROJECT COVERNOTE – JULY 2010**

This document sets out guidelines to assist the District Health Boards and the Health Regulatory Authorities of New Zealand to achieve a greater alignment and understanding of the processes around competency referral. This document does not attempt to replace any existing mechanisms that employers have implemented for addressing competence concerns but seeks to assist in the assessment of a competency concern.

The project team hope that the guidelines make a measurable contribution to the understanding and clarification of the responsibilities for competency referral for all organisations.

We wish to acknowledge and thank everyone who put forward feedback to enable these guidelines to be completed.

Sincerely

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